

Vivo Team Member Benefits

Full-Time

Compensation:

- Bonus Plan Target: Based on performance (Annually - 5% for Individual Contributors; 10% for People Leaders)
- [Private Equity for the Greater Good](#) - Company-wide Employee Ownership Program

Benefits:

- Medical, Dental, Vision
 - HSA w/ Employer Contribution
 - Touchcare - Insurance Concierge Service
- 401K with Match up to 4%
- PTO: Accrual (0.069 hours accrued per hour worked) 3+ weeks
 - PTO Buy-back, PTO Rollover, and PTO Donation Program.
- Wellness Reimbursement Program - \$360 Annually
- Employee Referral Bonus - Uncapped Bonus Potential
- Tuition Assistance Program & Professional Association Reimbursement
- Employee Assistance Program (Employer-provided)
- Short & long-term disability (Employer-provided)
- Life Insurance (Employer-provided)

Part-Time

Compensation:

- Bonus Plan Target: 5% Annually (Based on performance - Individual Contributors)
- [Private Equity for the Greater Good](#) - Company-wide Employee Ownership Program

Benefits:

- 401K with Match up to 4%
- PTO: Accrual (0.069 hours accrued per hour worked.)
 - PTO Buy-back, PTO Rollover, and PTO Donation Program.
- Wellness Reimbursement Program - \$360 Annually
- Employee Referral Bonus – Uncapped Bonus Potential

